



*Increasing Cultural  
Awareness & Equity in  
Extension Programs*

# Increasing Cultural Awareness & Equity in Extension Programs

These self-directed modules are designed for educators who work with youth, adults, and communities, as well as Extension administrators interested in increasing cultural awareness. The modules are designed to:

1. introduce you to foundational terms related to cultural competencies and equitable practices, and
2. encourage you to explore dimensions of culture.

You will engage in reflective activities and are encouraged to utilize the supplemental resources to further your learning.

At the conclusion of these modules, you will have an increased awareness of common terms related to diversity, inclusion, and equity. You will be asked to reflect on your own identity and make connections to the diversity of cultures around you. These modules are centered around intercultural and social justice competencies (Bennett, 1986; Ginwright & Cammarota, 2002; Teaching Tolerance, 2018), and the 4-H Professional, Research, Knowledge and Competencies related to Access, Equity and Opportunity (PRKC) (4-H National Headquarters, 2017).

Authentic dialogue and the development of one's cultural competencies and empathy, requires more than engaging in a series of educational modules. Developing one's cultural competencies requires lifelong self-reflection, learning about diverse groups and communities, and a commitment to better understanding historical barriers that exist for marginalized groups in society. You are encouraged to continue your learning through the various recommended resources highlighted throughout the modules.

## To access the course :

1. Go to <https://campus.extension.org/>
2. The login pane is on the left hand side of the screen. Enter existing login credentials or choose "Create New account"
3. Once logged in, search for the course "Increasing Cultural Awareness & Equity in Extension Programs"
4. To enroll in this course
  - a. Select the course
  - b. Enter the Enrollment Key (your state name, i.e. Maryland)
  - c. Select "Enroll Me"

## To access the course after you've already enrolled:

1. Log in to eXtension Campus
2. Click on "My Courses" on the navigation ribbon at the top of the page
3. Choose "Increasing Cultural Awareness & Equity in Extension Programs"
4. Scroll down to Module 1 and choose "Click to View Module 1"

Thank you in advance for your investment to develop cultural awareness and equity within Extension programs!

Sincerely,

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*Your journey to equity!*